



## Conf. univ. Dr. Dr. SEBASTIAN VADUVA, MBA

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### EDUCATION:

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- 1. PhD in Public Administration** **2013**  
The National School of Political Science and Public Administration of Bucharest  
Dissertation title: *"The Business Civil Society: A complementary Approach to the Europeanization of Romania"*
- 2. PhD in International Entrepreneurship** **2003**  
The Bucharest University of Economic Studies  
Dissertation title: *"Comparative Study on Entrepreneurial Management in the US and Romanian Institutions"*
- 3. Master of Business Administration [MBA]** **1999**  
Case Western Reserve University  
MBA concentration in HR Management and International Business
- 4. Bachelor of Business Administration [BBA]** **1998**  
Cleveland State University  
Marketing Major

### ACADEMIC MANAGEMENT POSITIONS

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- 1. Editor-in-chief** 2020 – Present  
The Journal of Ethics in Entrepreneurship and Technology  
Emerald International Publishing House
- 2. Director** 2016 – Present  
The Griffiths School of Management and IT  
Emanuel University of Oradea – Romania
- 3. Dean** 2005 – 2016  
The Griffiths School of Management and IT  
Emanuel University of Oradea – Romania
- 4. Visiting professor of entrepreneurship** 2016 – 2019

- The Babeş-Bolyai University Faculty of Mathematics and Informatics
5. **Visiting professor of international business** 2017 – Present  
Concordia University of Texas
  6. **Visiting professor of international business** 2014 – 2016  
The Bucharest University of Economic Studies
  7. **Visiting professor of international business** 2009 – 2011  
Bryan College, Chattanooga TN – USA
  8. **Fulbright scholar and programs director** 2004 – 2015  
US Embassy in Moldova  
Free international University of Moldova
  9. **Instructor of marketing and international business** 1999 – 2004  
The University of Akron – College of Business Administration
  10. **Grant co-director** 2001 – 2003  
US State Department grant “Romanian education program” awarded to the  
College of Business Administration at The University of Akron
  11. **Interim director** 2002 – 2004  
The center for organizational development within the College of Business  
Administration at the university of Akron
  12. **Adjunct professor** 1998 – 2004  
Emanuel University of Oradea – Romania

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## ENTREPRENURIAL BUSINESS EXPERIENCE

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1. **Co-founder** 2015 – Present  
Heritage Farms
2. **Co-founder** 2013 – 2016  
The Informal School of IT
3. **Co-founder** 2011 – 2016  
Sourcematch – Romania
4. **Co-founder, consultant and corporate trainer** 2003 – Present  
Advanced Solutions
5. **Development Director** 1996 – 2001  
Better Solutions
6. **Founder** 1994 – 2001  
Sebastian’s Meats

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## PROFESIONAL ORGANIZATIONS AND SOCIAL ENGAGEMENT

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1. **Board member and project manager** 2015 – Present  
Transparency International – Romania
2. **Co-Founder and president** 2012 – Present  
Cityside Educational Association
3. **Key-note speaker** 2012 – Present  
Business Days Romania
4. **Member** 2010 – Present  
Society for Business Excellence – Bucharest, Romania
5. **Member** 2010 – Present

- Management Marketing Association – Chicago, USA
6. **Weekly radio business education program** **2009 – Present**  
Radio Voice of the Gospel – Romania
  7. **Periodic TV appearances** **2005 – Present**  
Business Days TV, Transilvania TV, Digi TV, Credo TV, Cluj BusNews
  8. **Member** **2007 – Present**  
Entrepreneurship Research and Education Network of  
Central European University – Budapest, Hungary
  9. **President, Vice-president** **1997 – 2000**  
Romanian Baptist Youth Association of US and Canada
  10. **Co-founder, president and fundraiser** **1996 – 2016**  
Countryside Ministries

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## RESEARCH ACTIVITY GRANTS

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1. **Sebastian Văduva** – Contract No: 67, Date: 01.08.2015, Signing date: 01.08.2015, Faculty: Faculty of Management, Dean: Sebastian Văduva, Project title: **Cercetare și pregătire material didactic pe diferite tematici**, Grant name: **Christliche Ostmission**, Value: 84000 EUR, Entry date: 30.08.2015, Start date: 01.09.2015, Finished in: 01.09.2024 Contributors: International Business Consulting, Adrian Cioara, Igor Prisac, Ciprian Benea, Daniel Neagoie, Ionut Boghean
2. **Sebastian Văduva** - Nr Contract: CRT 087, Date: 15.12.2020, Signing date: 15.12.2020, Faculty: Faculty of Management, Dean: Ioan Fotea, Project title: **Pregatirea de materiale educationale asincrone**, Grant name: **Colliers Grant**, Value: 180000 RON, Entry date: 20.12.2020, Start date: 01.01.2021, Finished in: 01.01.2022
3. **Sebastian Văduva** - Nr Contract: 80, Date: 10.08.2019, Signing date: 10.08.2019, Faculty: Faculty of Management, Dean: Ioan Fotea, Project title: **The Mission of Teaching Business**, Grant name: **Maclellan foundation Grant**, Value: 78.292 USD, Entry date: 17.10.2019, Start date: 01.11.2019, Finished in: 01.11.2020 Contributors: Emanuel Tundrea
4. **Sebastian Văduva** - Nr Contract: 16-03443- SH, Date: 01.02.2017, Signing date: 01.02.2017, Director of Research center: Ciprian Simut, Research center: Etica si Societate, Faculty: Faculty of Management, Dean: Ioan Fotea, Adresa: Nufarului 87, Project title: **Establishing Vocational Schools for Youth**, Grant name: **World Charitable Foundation**, Value: 65000 USD, Entry date: 01.02.2017, Start date: 01.02.2017, Finished in: 26.06.2020, Contributors: Emanuel Tundrea
5. **Sebastian Văduva** - Nr Contract: 10, Date: 19.02.2015, Signing date: 19.02.2015, Faculty: Faculty of Management, Dean: Sebastian Văduva, Project title: **Griffiths School of Management Annual Conference**, Grant name: **Christliche Ostmission**, Value: 23450 EUR, Entry date: 08.05.2015, Start date: 08.05.2015, Finished in: 12.05.2020, Contributors: Silvia Fotea, Severina Gabor, Ioan Fotea, Daniel Neagoie
6. **Sebastian Văduva** - Nr Contract: EGCC-008, Date: 13.02.2019, Signing date: 13.02.2019, Faculty: Faculty of Management, Dean: Ioan Fotea, Project title: **Scoala de Agricultura Digitala**, Grant name: **EGCC - Ardbarron Trust**, Value: 27.326 RON, Entry date: 22.02.2019, Start date: 01.03.2019, Finished in: 01.03.2020
7. **Sebastian Văduva** - Nr Contract: 15, Date: 07.01.2019, Date semnarii: 07.01.2019, Faculty: Faculty of Management, Dean: Ioan Fotea, Project title: **Cercetare și pregătire material didactic pe tematica Managementul Financiar**, Grant name: **Christliche Ostmission Grant**, Value: 2500 EUR, Entry date: 28.02.2019, Start date: 04.03.2019, Finished in: 28.11.2019, Contributors: Ecaterina Burlea
8. **Sebastian Văduva** - Nr Contract: 89, Date: 18.09.2017, Signing date: 18.09.2017, Faculty: Faculty of Management, Dean: Ioan Fotea, Project title: **Cercetare de piata in vederea stimularii ecosistemului antreprenorial**, Grant name: **Ron Basini Chair economic development**, Value: 39000 RON, Entry date: 03.10.2017, Start date: 30.10.2017, Finished in: 30.10.2018, Contributors: Adrian Cioara, Ioan Fotea
9. **Sebastian Văduva** - Nr Contract: 1, Date: 04.04.2018, Signing date: 04.04.2018, Faculty: Faculty of Management, Dean: Ioan Fotea, Project title: **Entrepreneurship and Ethics: The Future and Benefits of Romanian IT**, Grant name: **First Baptist Church of Oviedo**, Value: 10000 USD, Entry date: 25.04.2018, Start date: 15.05.2018, Finished in: 17.05.2018
10. **Sebastian Văduva** - Nr Contract: 10, Date: 19.02.2015, Signing date: 15.03.2015, Faculty Faculty of Management, Dean: Sebastian Văduva, Project title: **Studii de caz**, Grant name: **Studii de caz**, Value: 19275 EUR, Entry date: 15.03.2015, Data start: 15.03.2015, Finished in: 15.03.2017, Contributors: Silvia Fotea, Ioan Fotea
11. **Sebastian Văduva** - Nr Contract: 153, Date 18.12.2015, Signing date: 18.12.2015, Faculty Faculty of Management, Dean: Ioan Fotea, Project title: **Asociatia Oamenilor de Afaceri Romani din Diaspora**, Grant name: **Diaspora Start-up**, Value: 11000 EUR, Entry date: 22.12.2015, Start date: 21.12.2015, Finished in: 21.12.2016

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PUBLICATIONS  
**BOOKS and TEXTBOOKS**

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1. Lefter, Viorel; Deaconu, Alexandrina; Pascari, Ludmila; **Văduva, Sebastian**; Marinaș, Cristian; Igret, Ramona; Marin, Irinel; Cioară, Adrian; Sass, Carmen; Neagoie, Daniel *Managementul resurselor umane: teorie și practică*. Editura Economică, 2017.
2. **Văduva, Sebastian**. *From Corruption to Modernity – The Evolution of Romania’s Entrepreneurship*, Springer Briefs in Economics, Springer, 2016, ISBN 78-3-319-26996-2
3. **Văduva, Sebastian**. Fotea, Ioan. Cioară, Adrian. Benea, Ciprian. Prisac, Igor. Neagoie, Daniel. Boghean, Ionuț. *Economie Globală*, București: Editura Economică, 2016, (ISBN 978-973-709-782-8)
4. **Văduva, Sebastian**, Alistar Victor, Thomas Andrew, Lupitu Claudiu, Neagoie Daniel., *Moral Leadership in Business: Towards a Business Culture of Integrity* Springer Briefs in Economics, Springer, 2016
5. **Văduva, Sebastian**, Alistar Victor, Thomas Andrew, Fotea Ioan, Lupitu Claudiu, Neagoie Daniel., *Integrity in the Business Panorama: Models of European Best-Practices.*, Springer Briefs in Economics, Springer, 2016
6. **Văduva, Sebastian**. *Between Globalization and Integration – The Europeanization of Romania*, Springer Briefs in Economics, Springer, 2015, ISBN 78-3-319-27008-1
7. **Văduva, Sebastian**. *Antreprenoriat în Managementul Public*, București: Editura Economică, 2015, (ISBN 978-973-709-731-6)
8. Thomas, Andrew and **Văduva, Sebastian** (editors). *Global Supply Chain Security. Emerging Topics in Research, Practice and Policy*, Springer Publishing, ISBN 978-1-4939-2177-5, 2015
9. **Văduva, Sebastian** and Thomas, Andrew (editors). *Geopolitics, Development, and National Security. Romania and Moldova at the Crossroads*, Springer Publishing, ISBN 978-3-319-12684-5, 2014
10. **Văduva, Sebastian**. Văduva, Lois. Fotea, Ioan and Fotea, Silvia. *Afaceri de familie: cum să îți transformi familia dintr-o povară într-o comoară*, Oradea: Editura Universității Emanuel din Oradea, 2011 (ISBN 978-973-7791-67-2).
11. **Văduva, Sebastian**. *Antreprenoriatul: Elemente Fundamentale Globale: Lecții de la Statele Unite ale Americii, Japonia și Țările din Asia de Est*, București: Editura Economică, 2004, (ISBN 973-590-979-0)
12. **Văduva, Sebastian**. *Antreprenoriatul: Practici Aplicative în România și alte Țări în Tranziție*, București: Editura Economică, 2004 (ISBN 973-590-978-2)
13. **Văduva, Sebastian**. Mihut, Vlad. *Managementul Comparat*, Universitatea Emanuel din Oradea, ISBN 973-85124-5-X, Mai 2004
14. **Văduva, Sebastian**. Mihut Vlad. *Managementul IMM*, Universitatea Emanuel din Oradea, ISBN 973-7791-00-2, Mai 2004
15. **Văduva, Sebastian**. Fotea, Ioan. *Comportamentul Organizațional*, Universitatea Emanuel din Oradea, ISBN 973-7791-01-0, Mai 2004



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PUBLICATIONS  
EDITOR of ACADEMIC CONFERENCE PROCEEDINGS

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1. **Sebastian A. Văduva**, Randolph Wilt, Ioan Fotea, Lois P. Văduva. *Applied Ethics for Entrepreneurial Success: Recommendations for the Developing World*. The 2018 Griffiths School of Management and IT Annual Conference on Business, Entrepreneurship and Ethics (GMSAC) Springer International, New York, NY 2019.
  2. **Sebastian A. Văduva**, Randolph Wilt, Ioan Fotea, Lois P. Văduva. *Civil Society: The Engine for Economic and Social Well-Being*. The 2017 Griffiths School of Management and IT Annual Conference on Business, Entrepreneurship and Ethics (GMSAC) Springer International, New York, NY 2019.
  3. **Sebastian A. Văduva**, Andrew Thomas, Ioan Fotea. *Solutions for Business, Culture and Religion in Eastern Europe and Beyond*. The 2016 Griffiths School of Management Annual Conference on Business, Entrepreneurship and Ethics (GSMAC) Springer International, New York, NY 2018.
  4. **Sebastian A. Văduva**, Andrew Thomas, Ioan Fotea. *Development, Growth and Finance of Organizations from an Eastern European Context*. The 2015 Griffiths School of Management Annual Conference on Business, Entrepreneurship and Ethics (GSMAC) Springer International, New York, NY 2017.
  5. **Sebastian A. Văduva**, Andrew Thomas, Ioan Fotea. *Business Ethics and Leadership from an Eastern European, Transdisciplinary Context*. The 2014 Griffiths School of Management Annual Conference on Business, Entrepreneurship and Ethics Springer International, New York, NY 2017.
  6. **Văduva, Sebastian**, Thomas, Andrew, Fotea, Ioan. *Developing Entrepreneurship and Creativity in the Romanian Business Environment*. *Proceedings of the 2013 Academic Conference of the Griffiths School of Management*, Editura Universitatii Emanuel din Oradea, 2013, ISBN 978-606-8431-18-5.
  7. **Văduva, Sebastian**, Thomas, Andrew, Fotea, Ioan. *Romania's Place in the Global Economy*. *Proceedings of the 2012 Academic Conference of the Griffiths School of Management*, Editura Universitatii Emanuel din Oradea, 2012, ISBN 978-606-8431-16-1.
  8. **Văduva, Sebastian**, Thomas, Andrew, Fotea, Ioan. *Changing Times: Preparing for the Rebound*. *Proceedings of the 2011 Academic Conference of the Griffiths School of Management*, Editura Universitatii Emanuel din Oradea, 2011, ISBN 978-973-7791-88-7.
  9. **Văduva, Sebastian**, Ioan Gh. Pop, Fotea, Ioan. *The Crises – an Incentive for Innovation*. *Proceedings of the 2010 Academic Conference of the Griffiths School of Management*, Editura Universitatii Emanuel din Oradea, 2010, ISBN 978-973-7791-45-0.
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PUBLICATIONS  
ACADEMIC ARTICLES

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ISI – Core economics

Sloan, David, Alan C. Mikkelson, and **Sebastian Văduva**. "The Importance of Mentorship in Diminishing Workaholism and Increasing Heavy Work Investment: Evidence from the United States." *Amfiteatru Economic* 22.14 (2020): 1030-1048.

ISI

1. **Vaduva, Sebastian**, Samuel Echevarria-Cruz, and Joseph Takacs Jr. "The economic and social impact of a university education upon the development of the Romanian tourism industry." *Journal of Hospitality, Leisure, Sport & Tourism Education* 27 (2020): 100270.
2. Botezat, Elena, Anca Dodescu, **Sebastian Văduva**, and Silvia Fotea. "An Exploration of Circular Economy Practices and Performance Among Romanian Producers." *Sustainability* 10, no. 9 (2018): 3191.
3. Dungaciu, Dan; Dumitrescu, Lucian-Ștefan; **Vaduva, Sebastian**. "Managing the security of the railway system by the Black Sea: rivalry and state building in Romania", *Journal of Transportation Security*, 2018, 11: 151
4. Pop, Ioan. **Văduva, Sebastian**. Talpoș, Mihai. "Energetic Sustainability and the Environment: A Transdisciplinary, Economic–Ecological Approach". *Sustainability* 2017, 9, 873.
5. Vaduva, Sebastian. Fotea, Ioan. Wilkinson, Timothy. "Managing Perplexity: Lessons from Inside the Romanian Business Culture", *Journal of East-West Business* 2014, 20:3, 184-196

BDI – International Databases

1. Takacs, Joshep. **Vaduva, Sebastian**. "A swot analysis of the global hospitality industry." *Revista Economica* 69, no. 6 (2017).
2. Fotea, Ioan. Fotea, Silvia. **Văduva, Sebastian**. Pop, Ioan. "Fostering Entrepreneurial Learning in Family Business Through a Community of Practice Approach – Case Study of Romanian Family Business, *Economia Marche Journal of Applied Economics*, vol. 31, no. 2, 2012, pages 69-82.
3. **Vaduva, Sebastian**. Fotea, Ioan. Lazar, Mariana. Sass, Carmen. "Improving the Absorption of European Funds by Public Administration: Case Study Romanian City-Halls", *International Journal of Business and Management Studies* (ISSN 1309-8047), vol. 3, no. 2, 2011, 307-315.
4. **Văduva, Sebastian**. Fotea, Ioan. Corcea, Mihai. Lazăr, Mariana. "Beyond Satisfaction: Engaging Students and Faculty in a Romanian Business School", *Marketing Management Journal*, vol. 21, no. 1, 2011, pages 207-213
5. Pop, Al. Nicolae. **Văduva, Sebastian**. Dabija, Cristian and Fotea, Ioan. "Consumers Perception of Corporate Social Responsibility: Empirical Study in Romanian Retail", *International Journal of Social Ecology and Sustainable Development*, vol. 1, no. 4, 2010 (ISSN 1947-8402), pages 1-9
6. Wang, Ying. Wilkinson, Timothy. **Văduva, Sebastian**. "Romanian Consumers' Perceptions and Attitudes Toward Online Advertising", *Management Marketing Journal*, Vol. 19, No. 1, Spring 2009
7. **Văduva, Sebastian**. Fotea, Ioan. "Managing the Marketing of a Country in the Globalization Era: Public-Private Partnerships that Produce Economic Development", *Special issue of Review of Management and Economical Engineering*, vol. 7, no. 7, 2008 (ISSN 1583-624X CNCSIS B+), pages 214-219



8. **Văduva, Sebastian**, Fotea, Ioan. "**Consultanță de marketing în vederea lansării pe piață a unui nou serviciu**", București: Revista Management și Marketing, nr. 1(5)/ 2007, ISSN 1842-0206
9. **Văduva, Sebastian**. Keillor, Bruce. D'Amico, Mike. "**Emerging Entrepreneurship in Eastern Europe**", International Journal of Management Practice, vol. 1, no. 3, 2005, pages 279-293.
10. **Văduva, Sebastian**. "**Ce poate face o Universitate pentru Atragerea și Păstrarea Resurselor într Comunitate aflată în Depresie Economică?**", Marketing Engineering, Noiembrie 2003
11. **Văduva, Sebastian**. "**Activitatea Antreprenorială în Europa de Est după 1989**". Management și Inginerie Economica, 2003 Volumul 2 (4), Pag. (25-38)

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PUBLICATIONS  
CONFERENCES PROCEEDINGS

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ISI – Conference Proceedings

1. Talos M.F., **Văduva S.A.** (2019) “**Semiotics and the Entrepreneurial Creation’s Myths**”. In: Văduva S., Wilt R., Fotea I., Văduva L. (eds) *Civil Society: The Engine for Economic and Social Well-Being*. GSMAC 2017. Springer Proceedings in Business and Economics. Springer, Cham
2. Talos M.F., Kovács L.A., **Văduva S.A.** (2019) “**Online Research and Learning Environment to Facilitate the Elaboration of Bachelor’s/Master’s Theses in Multidisciplinary Teams**”. In: Văduva S., Wilt R., Fotea I., Văduva L. (eds) *Civil Society: The Engine for Economic and Social Well-Being*. GSMAC 2017. Springer Proceedings in Business and Economics. Springer, Cham
3. Takacs III J., **Văduva S.A.**, Miklo R. (2019) “**Developing a Culture of Service Utilizing the Civil Society in Romania: Needs Assessment and Training Preparation for the Hospitality Industry**”. In: Văduva S., Wilt R., Fotea I., Văduva L. (eds) *Civil Society: The Engine for Economic and Social Well-Being*. GSMAC 2017. Springer Proceedings in Business and Economics. Springer, Cham
4. Takacs J., **Văduva S.A.**, Miklo R. (2019) “**Romanian Hospitality Degree Graduates: Perceptions and Attitudes Among Industry Professionals**”. In: Văduva S., Wilt R., Fotea I., Văduva L. (eds) *Civil Society: The Engine for Economic and Social Well-Being*. GSMAC 2017. Springer Proceedings in Business and Economics. Springer, Cham
5. Talpoş MF., Pop I.G., **Văduva S.**, Kovács L.A. (2017) “**Talent Management and the Quest for Effective Succession Management in the Knowledge-Based Economy.**” In: Văduva S., Fotea I., Thomas A. (eds) *Business Ethics and Leadership from an Eastern European, Transdisciplinary Context*. Springer, Cham
6. Talpos, Mihai Florin; Kovács, Liciniu A; **Văduva, Sebastian A.**, “**The Online Research and Learning Environment to Facilitate**” in *The Civil Society: The Engine for Economic and Social Well-Being: The 2017 Griffiths School of Management and IT Annual Conference on Business, Entrepreneurship and Ethics (GMSAC)*
7. Talpos, M F; Pop, I G; Văduva, S C, “**SHIFTING THE BASIS OF SALES STRATEGY TOWARDS AN ADVANCED KNOWLEDGE BASED MODEL**” in *Managerial Challenges of the Contemporary Society. Proceedings; Cluj-Napoca, Vol. 9, Iss. 2, : 34-39. Cluj-Napoca: Babes Bolyai University. (2016)*
8. **Văduva, Sebastian**, and Daniel S. Neagoie. “**Surviving and thriving in the global economic crisis: The journey and potential of the Romanian IT&C sector.**” *Procedia-Social and Behavioral Sciences* 221 (2016): 203-210.
9. Echevarria-Cruz, Samuel. Neagoie, Daniel. Fotea, Ioan. **Văduva, Sebastian.** “**Factors Affecting University Self-assessment and Industry Expectations in Romania – A Values Mismatch Analysis**”, in the 9th International Technology, Education and Development Conference INTED2015, IATED Academy, Madrid, Spain, March 2-4, 2015.
10. Echevarria-Cruz, Samuel, **Sebastian Văduva**, Ioan Fotea, and Daniel Neagoie. “**Business Ethics And Corporate Social Responsibility Attitudes Among Sme Leaders In Romania.**” In *Proceedings of the International Management Conference*, vol. 9, no. 1, pp. 830-839. Faculty of Management, Academy of Economic Studies, Bucharest, Romania, 2015.
11. **Văduva, Sebastian.** Filip, Petru. Giurca, Ana. Fotea, Ioan. “**The Economic Impact of Doubling the Number of Employees in the Romanian IT Sector,**” in the 8th International Management Conference IMC2014, Management Challenges for Sustainable Development, Bucharest University of Economic Studies with Management Academic Society in Romania (SAMRO), Bucharest, Romania, November 7-9, 2014.
12. **Văduva, Sebastian**, Victor Alistar, Daniel Neagoie, and Robert Miklo. “**The Enhancement of A More Transparent Romanian Business Environment And Its**

**Benefits.** In *Proceedings of the INTERNATIONAL MANAGEMENT CONFERENCE*, vol. 8, no. 1, pp. 443-450. Faculty of Management, Academy of Economic Studies, Bucharest, Romania, 2014.

Conference proceedings

1. **Văduva, Sebastian** and Filip, Petru. "**Governmental Administration and the Security of Romania in a Global Context**", in Văduva, Sebastian and Thomas, Andrew (editors) *Geopolitics, Development, and National Security. Romania and Moldova at the Crossroads*, Springer Publishing, ISBN 978-3-319-12684-5, 2014
2. Takacs, Joseph, **Văduva, Sebastian** and Cerghit, Tiberiu. "**Growth, Security and Development in the Romanian Hospitality Industry**", pp. 67-83 in Văduva, Sebastian and Thomas, Andrew (editors) *Geopolitics, Development, and National Security. Romania and Moldova at the Crossroads*, Springer Publishing, ISBN 978-3-319-12684-5, 2014
3. Fotea, Ioan, G. Ioan Pop, **Sebastian Vaduva**, and Silvia Fotea. "**A Transdisciplinary Approach To Business Education Throughout Family Firms As Communities Of Practice.**" In *Balkan Region Conference on Engineering and Business Education*, vol. 1, no. 1, pp. 89-94. De Gruyter Open, 2014.
4. **Vaduva, Sebastian**. Fotea, Ioan. Corcea, Mihai. "**Engaging Faculty and Students: A Premise for Excellence in Business Education at Romanian Business School**". in Thomas, Andrew. Pop, Nicolae. Bratianu, Constantin. *The Changing Business Landscape of Romania – Lessons for and from Transitions Economies*. New York – Springer (ISBN 978-1-4614-6864-6), pp. 255-262, 2013
5. Pop, Nicolae Al, **Sebastian A. Vaduva**, Dan Cristian Dabija, and Ioan S. Fotea. "**Consumers perception of corporate social responsibility: empirical study in Romanian retail.**" In *Sustainable Policy Applications for Social Ecology and Development*, pp. 205-213. IGI Global, 2012.
6. **Văduva, Sebastian**. Pop, Nicolae. Fotea, Ioan. "**Marketing of a Nation in the Era of Globalization: Retaining, Attracting and Fostering the Best Brains**", conference paper presented at the 2011 International Conference on Business and Management, The Social Sciences Research Society, Izmir, Turkey, April 15-17, 2011
7. **Văduva, Sebastian**. Fotea, Ioan. Lazăr, Mariana. Sass, Carmen. **Improving the Absorption of European Funds by Public Administration: Case Study Romanian City Halls**, conference paper presented at the 2011 International Conference on Business and Management, The Social Sciences Research Society, Izmir, Turkey, April 15-17, 2011
8. **Vaduva, Sebastian**. Fotea, Ioan. Corcea, Mihai. "**The Concept of Engagement as an Innovation in Managing Educational Services**", in The International Conference and Workshops on Higher Education, Partnership & Innovation, "From Higher Education to Innovation – Management and Entrepreneurship in a Changing Market" at the Budapest College of Communication and Business, Budapest, Hungary, 6-8 September 2010, published in the Conference Proceedings (ISBN 9786155001154), pages 199-208.
9. **Vaduva, Sebastian**. Fotea, Ioan. Wilkinson, Timothy. *The European Union in Eastern Europe: A Test of Romanian Knowledge versus Self-perception*, presented at the 35<sup>th</sup> Annual Macromarketing Conference, Macromarketing Society, University of Wyoming, Laramie, USA, June 9-12, 2010
10. Pop, Al. Nicolae. **Văduva, Sebastian**. Dabija, Cristian. Fotea, Ioan. "**The Romanian Retail Consumers and their Understanding and Value of Corporate Social Responsibility: An Empirical Study of the Retail Market in Romania**", in the Management Marketing Association conference, Chicago, USA, 24-26 March 2010
11. **Vaduva, Sebastian**. "**Public Administration in Romania**", in *The Crisis – An Incentive for Innovation*, Oradea: Editura Universității Emanuel din Oradea, 2010, (ISBN 9789737791450), pages 7-31.
12. Pop, Gh. Ioan. **Văduva, Sebastian**. and Corcea, Mihai. "**A Sustainable Approach on Alternative Eco-Economical Solutions for Waste Management in Romania**", conference paper presented at the National Conference „Eco-Economic

- Challenges of 21st Century” of Al. I. Cuza University, Iasi, 5-6 March 2010, published in conference proceedings, pp. 278-282, ISBN 978-973-702-763-4
13. **Văduva, Sebastian**. Fotea, Ioan. Corcea, Mihai. **“Implementing Relationship Marketing as a Strategy in a Catalog Company”**, conference paper presented at the 5th International Conference on Business Excellence, Brasov, Romania, 15-16 October 2010, published in the Conference Proceedings (ISBN 9789731747248 – vol. 2), pages 220-223.
  14. **Sebastian, Văduva**, and Drimbe Eunice-Emanuela. **“COMPETITION WITHIN THE GOVERNMENT: PUBLIC CHOICE.”** ANALELE UNIVERSITĂȚII DIN ORADEA: 610.
  15. Pop, I. G., S. Văduva, and M. Corcea. **“A Sustainable Approach on Alternative Eco-Economic Solutions for Waste Management in Romania.”** In Proceedings of the Eco-Economic Challenges for XXI Century, National with International Participation Conference, Iasi, Romania, pp. 5-6. 2010.
  16. Pop, Gh. Ioan. **Văduva, Sebastian**. and Fotea, Ioan. **“Environmental Problems, Opportunities for Socio-economic Welfare”**, conference paper presented at the National Conference „Eco-Economic Challenges of 21st Century” of Al. I. Cuza University, Iasi, 5-6 March 2010, published in conference proceedings, pp. 216-222, ISBN 978-973-702-763-4
  17. **Văduva, Sebastian**. Drimbe, Emanuela. **“Money and Christian Faith: A Duet or Duel?”**, ERENET Profile (ISSN 1789-624X), 2008
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OnLine Courses

Key Note Presentations

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**Teaching Free-market Economics with a Legacy of Corruption.**

